



**FOR IMMEDIATE RELEASE**

**LSB INDUSTRIES, INC. APPOINTS JONATHAN ACKERMAN AS AN INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS; ANNOUNCES RETIREMENT OF STEVE PACKEBUSH**

Oklahoma City, Oklahoma – April 2, 2026- LSB Industries, Inc. (“LSB” or “the Company”), (NYSE: LXU) today announced that it has appointed Jonathan Z. Ackerman as an independent member of the Board of Directors (the “Board”) effective April 2, 2026. Mr. Ackerman will stand for direct election by shareholders for the first time at the annual meeting of stockholders on May 21, 2026 (the “2026 Annual Meeting”).

Mr. Ackerman has a lengthy track record as a successful leader in infrastructure development and finance. He has successfully delivered approximately \$10 billion of value for investors by developing world-class infrastructure over multiple investment cycles for some of the most sophisticated and largest volume import and export terminals in the world. Mr. Ackerman currently serves as President and Chief Executive Officer of Meridian Infrastructure, where he was also a co-founder. Prior to Meridian, Mr. Ackerman co-founded Moda Midstream in 2015 and served as its President and CEO from 2021 until Moda's successful exit in 2024. He served as Moda's Executive Vice President and CFO before being appointed CEO. Prior to this, Mr. Ackerman served in various senior leadership roles, including as CFO of Oiltanking North American and its NYSE-listed subsidiary, Oiltanking Partners, L.P., Managing Director, M&A and Co-Head, Strategic Solutions Group at UBS Investment Bank, and as Senior Counsel and lead policy adviser to President George W. Bush's Advisory Panel on Federal Tax Reform.

“It is an honor to welcome Jon to the LSB board,” said Mark Behrman, Chairman and Chief Executive Officer. “Jon is a highly respected leader with extensive experience in infrastructure development, midstream operations, and M&A and we are excited to bring his expertise to the LSB board for the benefit of all our stakeholders.”

The company also announced that, effective March 30, 2026, Steve Packebush has informed the Board of his decision not to stand for re-election as a director at the 2026 Annual Meeting and resign from the Board immediately. Mr. Packebush informed the Board that he reached this decision for personal reasons and not as a result of any dispute or conflict with the Board or the Company.

“Since becoming a member of our Board in 2020, Steve’s leadership and experience has been critical to the operational and financial transformation of our company,” said Mr. Behrman. “On behalf of the entire Board of Directors, I would like to thank Steve for his service to LSB and wish him all the best for the future.”

**LSB Industries, Inc.**

LSB Industries, Inc., headquartered in Oklahoma City, Oklahoma, is committed to playing a leadership role in the production of low and no carbon products that build, feed and power the world. The LSB team is dedicated to building a culture of excellence in customer experiences as we currently deliver essential products across the agricultural and industrial end markets and, in the future, the energy markets. The company manufactures ammonia and ammonia-related products at facilities in Cherokee, Alabama, El Dorado, Arkansas and Pryor, Oklahoma and operates a facility for a global chemical company in Baytown, Texas. Additional information about LSB can be found on our website at [www.lsbindustries.com](http://www.lsbindustries.com).

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